Board President DeAnna Holliday called this special meeting to order with the following members answering roll call: Drummond, Murphy, Beals, Mulkey and Holliday.

2012-043 RESOLUTION APPROVING THE BOARD MEETING MINUTES FROM FEBRUARY 22, 2012.

Ms. Mulkey moved to adopt Resolution 2012-043. Ms. Holliday seconded the motion. All members voted yes.

2012-044 RESOLUTION TO PROCEED WITH TRIAD ENGINEERING, INC. IN ASSISTING THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT IN PREPARING THE MASTER PLAN AND CONSTRUCTION DOCUMENTS FOR THE DEERING ELEMENTARY PLAYGROUND PROJECT. COST OF AGREEMENT IS \$6,300.00 AND IS TO BE PAID FROM FUND 010-9002 (CLASSROOM FACILITY ELEMENTARY LOCAL SHARE) WHICH ARE LOCAL MONIES LEFT OVER FROM THE ELEMENTARY RENOVATION PROJECT.

Ms. Drummond moved to adopt Resolution 2012-044. Ms. Murphy seconded the motion. All members voted yes.

2012-045 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO PROCEED WITH THE FOOTBALL FIELD PRESS BOX RENOVATION PROJECT INCLUDING A NEW METAL ROOF AT A COST NOT TO EXCEED \$8,000.00 AND TO BE PAID FROM THE DISTRICT'S 003-9003 PERMANENT IMPROVEMENT FUND.

Mr. Beals moved to adopt Resolution 2012-045. Ms. Drummond seconded the motion. All members voted yes.

2012-046 RESOLUTION APPROVING THE NEWLY REVISED COMPOSITE BOARD POLICIES, PROCEDURES AND FORMS MANUAL AS ON FILE IN THE OFFICE OF THE SUPERINTENDENT AND EFFECTIVE 6-1-12. THIS WORK WAS RECENTLY COMPLETED UNDER THE SUPERVISION OF NEOLA, INC AT A COST OF \$21,700.00.

Ms. Mulkey moved to adopt Resolution 2012-046. Ms. Murphy seconded the motion. All members voted yes.

2012-047

RESOLUTION ACCEPTING A \$32,465.75 CHECK FROM GRID SMART- AMERICAN ELECTRIC POWER. THE MONEY REPRESENTS AN INCENTIVE TO THE DISTRICT FOR ACCOMODATING LOWER WATTAGE LIGHTING. THE MONEY IS TO BE DEPOSITED INTO FUND 002-9011 ENERGY CONSERVATION BOND RETIREMENT FUND AND TO BE USED FOR A SERIES OF INTEREST PAYMENTS REGARDING THE HOUSE BILL 264 ENERGY CONSERVATION LOAN.

Ms. Murphy moved to adopt Resolution 2012-047. Ms. Drummond seconded the motion. All members voted yes.

2012-048

RESOLUTION AUTHORIZING THE TREASURER TO PARTIALLY REIMBURSE FIVE PARTICIPANTS OF THE CANCELLED 2012 HIGH SCHOOL EUROPE TRIP. THE TRIP WAS CANCELLED BY THE TOUR COMPANY DUE TO TWO PARTICIPANTS CANCELLING OUT THUS LEAVING THE GROUP BELOW THE MINIMUM REQUIRED PARTICIPATION TO FACILITATE THE TRIP. THE PARTIAL REIMBURSEMENT IS TO HELP COVER THE COST OF THE TOUR COMPANIES IMPOSED CANCELLATION FEE. IT IS UNDERSTOOD THAT THE \$2,494.65 BALANCE CURRENTLY IN FUND 200-9028 HIGH SCHOOL EUROPE TRIP FUND REPRESENTS FUND RAISING MONEY THAT THE GROUP OF PARTICIPANTS HAD RAISED TO HELP COVER EXPENSES OF THE MENTIONED TRIP. DUE TO CANCELLATION FEES BEING DIFFERENT DEPENDING ON THE DATE OF CANCELLATION. REIMBURSEMENT RATES WILL BE DIFFERENT ACCORDINLY. REIMBURSEMENT RATES WERE ESTABLISHED BY TRIP SPONSOR AND TEACHER, KIM RITCHIE.

Ms. Drummond moved to adopt Resolution 2012-048. Mr. Beals seconded the motion. All members voted yes.

2012-049

RESOLUTION ACCEPTING A \$675.00 DONATION FROM LANDERS MANAGEMENT TO BE PLACED IN THE SCHOOL'S MIDDLE SCHOOL ATHLETIC FUND 300-9031 TO BE USED FOR MIDDLE SCHOOL TRACK MEET T-SHIRTS AND AWARDS. ALSO APPROVING AN AMOUNT TO BE DETERMINED LATER DONATION FROM GIOVANNI'S PIZZA TO PAY FOR MIDDLE SCHOOL GIOVANNI'S INVITATIONAL TRACK MEET AWARDS. DONATION WILL GO DIRECTLY FROM GIOVANNI'S PIZZA TO THE SELECTED AWARDS VENDOR. ALSO A \$100.00 DONATION FROM SWEETIE INC.

## TO THE HIGH SCHOOL CHRISTIAN YOUTH ASSOCIATION ACCOUNT

It was explained to the Board that there are no Title 9 issues with these donations.

Ms. Holliday moved to adopt Resolution 2012-049. Ms. Mulkey seconded the motion. All members voted yes.

## 2012-050 RESOLUTION ACCEPTING FROM THE TREASURER THE BELOW FOUR YEAR FINANCIAL SUMMARY OF THE SCHOOL DISTRICT'S PAYROLL AND BENEFITS FUNDS:

	2009-10		4 YEAR PAYROI 2010-11		LL FUNDS SUMM. 2011-12		ARY 2012-13 EST		
GENERAL FD REVENUE ED JOBS REVENUE		\$10,288,885.00		\$10,280,957.00		\$10,727,160.00 \$ 511,729.00		\$10,642,110.00	
TITLE VI B REVENUE	\$	296,452.00	\$	292,450.00	\$	325,131.00	\$	325,131.00	
TITLE VI B STIMULUS REV STIMULUS STABILIZATION	\$	186,340.00	\$	140,687.00	\$	18,816.00			
REV	\$	543,610.00	\$	678,271.00					
TITLE I REVENUE	\$	575,303.00	\$	546,979.00	\$	517,218.00	\$	517,218.00	
TITLE 1 STIMULUS REV	\$	190,833.00	\$	277,405.00	\$	70,184.00			
TITLE II A REV	\$	124,277.00	\$	119,653.00	\$	105,641.00	\$	105,641.00	
FOOD SERVICE REV	\$	527,834.00	\$	579,548.00	\$	540,000.00	\$	540,000.00	
TOTAL REVENUE	\$12,733,534.00		\$12,915,950.00		\$12,815,879.00		\$12,130,100.00		
SALARIES	\$ 6	3,787,435.00	\$ 6	5,849,146.00	\$	7,130,911.00	\$ 7	7,030,000.00	
BENEFITS	\$ 2,340,524.00		\$ 2,489,257.00		\$ 2,455,568.00		\$ 2,441,509.00		
PURCHASED SERVICES	\$ 1	,885,525.00	\$ 1	,950,843.00	\$	1,957,136.00	\$ 1	1,957,136.00	
SUPPLIES	\$	444,018.00	\$	535,146.00	\$	520,381.00	\$	520,381.00	
CAPITAL OUTLAY	\$	71,889.00	\$	251,516.00	\$	60,000.00			
INS, FEES,ETC	\$	129,798.00	\$	160,200.00	\$	224,582.00	\$	224,582.00	
TSFR/RETURN OF ADVANCE	\$	760,840.00	\$	844,521.00	\$	741,920.00	\$	441,920.00	
TOTAL EXPENSES	\$12,420,029.00		\$13,080,629.00		\$13,090,498.00		\$12,615,528.00		
REVENUE OVER EXPENSE (UNDER)	\$	313,505.00	\$ (	164,679.00)	\$ (	(274,619.00)	\$ (	485,428.00)	

It should be noted this is the same financial presentation the Treasurer's office shared with the Dawson-Bryant Local School District employees at a meeting on 2-21-12.

Ms. Murphy moved to adopt Resolution 2012-050. Ms. Drummond seconded the motion. All members voted yes.

2012-051 RESOLUTION ACCEPTING FROM THE TREASURER A
REVIEW SUMMARY OF THE SCHOOL DISTRICT'S
INSURANCE INCENTIVE "OPT-OUT" PROGRAM THAT WAS
INITIATED IN 2006.

It was explained that currently there are twenty seven employees participating in the program. Each receives an annual \$960.00 incentive check for agreeing to "opt-out" of the districts (Lawrence County Consortium's) health care benefit program. Currently that annual financial obligation on the school district is \$25,920.00. It was explained to the Board that currently the employer share of health care for a family premium is \$1,580.62 monthly and for a single premium is \$511.94 monthly. Therefore, if all 27 participants were not opting out of a single premium plan, the annual cost to the district would be \$165,868.56. And, therefore, if all 27 participants were not opting out of a family premium plan, the annual cost to the district would be \$512,120.88. The Treasurer summarized that the 6 year "opt-out" program has been a significant financial success to the school district.

Ms. Murphy moved to adopt Resolution 2012-051. Ms. Holliday seconded the motion. All members voted yes.

2012-052 RESOLUTION ACCEPTING FROM THE TREASURER A THREE YEAR SUMMARY OF REVENUE VS EXPENSES REGARDING THE UTILIZATION OF ANDIS SCHOOL BUILDING AND THE AGREEMENT BETWEEN THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT AND THE ANDIS COMMUNITY COMMITTEE.

It was explained that the total revenue has been \$10,756.95 and the total expenses have been \$38,762.78. However, it was explained that \$19,488.29 of the \$38,762.78 total expenses has been purchasing propane which is not an annual expense.

Mr. Beals moved to adopt Resolution 2012-052. Ms. Drummond seconded the motion. All members voted yes.

2012-053 RESOLUTION ACKNOWLEDGING RECEIPT FROM THE TREASURER OF THE FOLLOWING FINANCIAL STATEMENTS THRU THE MONTH OF FEBRUARY 2012: FINSUMM, APPSUM, REVSUM, CHECKS, RECEIPTS AND GENERAL FUND COMPARISON OF ACTUAL TO BUDGET.

Ms. Murphy moved to adopt Resolution 2012-053. Ms. Holliday seconded the motion. All members voted yes.

2012-054 RESOLUTION AUTHORIZING THE TREASURER TO "EXPROC" OR MOVE \$1,221.59 OF 11-12 BOYS BASKETBALL FUND (300-9044) EXPENSES TO THE GENERAL FUND (001-0000) IN ORDER TO BRING THE BASKETBALL FUND TO ZERO.

Ms. Murphy moved to adopt Resolution 2012-054. Ms. Drummond seconded the motion. All members voted yes.

2012-055 RESOLUTION TO ENTER EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL MATTER AND ATTRITION OPTIONS, DISCUSSION OF POSSIBLE STAFFING CHANGES, SUPPLEMENTAL POSITION, ADMINISTRATOR EVALUATION UPDATES AND MODIFICATION OF NINE MONTH EMPLOYEE CONTRACTS AND PERSONNEL MATTER THAT MAY COME BEFORE THE BOARD.

Ms. Murphy moved to adopt Resolution 2012-055. Mr. Beals seconded the motion. All members voted yes.

Time was 8:05PM

The Board came out of executive session at 9:33PM with all members present.

At this time Superintendent Dennis DeCamp gave a short presentation outlining Ohio's new grading system which this state plans to start using next year. He presented how our various buildings would have fared under the new system. He briefly explained that our Middle School would have shown the largest decline.

2012-056 RESOLUTION RENEWING THE CONTRACT OF TOMILYNNE BLANKENSHIP IN HER POSITION AS DIRECTOR OF STUDENT SERVICES AT HER CURRENT RATE OF PAY FOR A TWO YEAR PERIOD COVERING THE 12-13 AND 13-14 SCHOOL YEARS.

Ms. Murphy moved to adopt Resolution 2012-056. Ms. Drummond seconded the motion. All members voted yes.

2012-057 RESOLUTION TERMINATING THE EMPLOYMENT OF ANGIE SULLIVAN AS BUS DRIVER FOR THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT RETROACTIVE TO 2-16-12.

It was explained to the Board that Ms. Sullivan had failed to renew her bus driver certification with the Ohio Department of Education. It was also explained that Ms. Sullivan was sent a letter by the Superintendent on 2-2-12 explaining that the current collective bargaining agreement outlines her obligation to request a leave of absence which she failed to do resulting in the Board's intent to terminate her position.

Mr. Beals moved to adopt Resolution 2012-057. Ms. Murphy seconded the motion. All members voted yes.

2012-058 RESOLUTION WHEREBY THE BOARD OF EDUCATION RESCINDS RESOLUTION 2012-016 WHICH WAS A RESOLUTION RE-EMPLOYING TOM GILLENWATER. THE PURPOSE OF THIS RESOLUTION IS TO ACKNOWLEDGE MR. GILLENWATER'S NON-ACCEPTANCE OF THE RE-EMPLOYMENT OFFER.

Ms. Mulkey moved to adopt Resolution 2012-058. Mr. Beals seconded the motion. All members voted yes.

2012-059 RESOLUTION APPROVING DANNIE NEWMAN AS INTERIM TRANSPORTATION SUPERVISOR FOR THE REMAINDER OF THE 2011-2012 SCHOOL YEAR AND TO BE COMPENSATED \$2,500.00. HE WILL BE ASSIGNING EXTRA TRIPS AND SUBSTITUTES, OVERSEEING PHYSICALS AND RANDOM DRUG SCREENINGS AS WELL AS OTHER DUTIES ASSIGNED.

Ms. Murphy moved to adopt Resolution 2012-059. Ms. Drummond seconded the motion. All members voted yes.

2012-060 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO POST THE SUPPLEMENTAL POSITION OF ASSISTANT HIGH SCHOOL BOYS' BASEBALL COACH.

Ms. Holliday moved to adopt Resolution 2012-060. Ms. Drummond seconded the motion. All members voted yes.

2012-061 RESOLUTION EMPLOYING SCOTT BOYD AS A PERSONAL AIDE AT \$15.00 PER HOUR FOR SEVEN HOURS PER DAY FOR A STUDENT AT THE HIGH SCHOOL AND BOBBI HARBOLT AS A PERSONAL AIDE FOR A STUDENT AT OPEN DOOR TO BE COMPENSATED \$12.00 PER HOUR ON AN AS NEEDED BASIS.

**Board President** 

<u>-</u>	noved to adopt Resolution 2012-061. Ms. Murphy seconded the embers voted yes.
2012-062	RESOLUTION APPROVING JAKE MURPHY AS A VOLUNTEER EFFECTIVE 3-9-12.
•	noved to adopt Resolution 2012-062. Ms. Drummond seconded the Call: Drummond, yes; Murphy, abstain; Beals, yes; Mulkey, yes;
Mr. Beals mad voted yes.	le a motion to adjourn. Ms. Murphy seconded the motion. All members
Next meeting	scheduled for March 13, 2012 at 5:00PM at the Board Office.

Treasurer